

OUT OF HAND THEATER



EQUITABLE DINNERS AT WORK

SETTING THE TABLE FOR
RACIAL EQUITY



EQUITABLE DINNERS @WORK

Out of Hand Theater offers custom Equitable Dinners at Work on a variety of racial equity and other equity topics. These Dinners (or breakfasts or lunches) support our clients' commitment to advancing equity and inclusion by providing meaningful opportunities for empathy and engagement. Equitable Dinners at Work combines art to open hearts, information to open minds, and conversation to process emotions and data and make a plan for action. In addition, these programs build the muscle of courageous conversation, by providing a safe space to practice talking about race and other difficult topics.

Details:

Out of Hand's Equitable Dinners at Work occur remotely, via Zoom. The program begins with a welcome, followed by the performance of an original 10-minute play designed to illuminate equity issues, engage empathy, and launch the conversation. Next comes a Polling Activity and a short talk to introduce terminology. After this, attendees move into virtual breakout rooms, with no more than 10 attendees and a trained facilitator in each room, for a facilitated conversation using a custom dialogue guide. We end each dinner with a full group closing. The program lasts about 90 minutes.

OUTCOMES

INCREASED UNDERSTANDING OF AND EMPATHY FOR THE EXPERIENCE OF PEOPLE OF DIVERSE IDENTITIES AND BACKGROUNDS.

INCREASED EASE IN NAMING AND DISCUSSING EQUITY, DIVERSITY AND INCLUSION ISSUES IN THE WORKPLACE OR AT SCHOOL.

HEIGHTENED AWARENESS OF THE IMPORTANCE OF EQUITY AND INCLUSION.

AGENDA

WELCOME
PLAY
POLLING ACTIVITY
SMALL-GROUP
CONVERSATION
CLOSING

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TOPICS:

Equitable Dinners offers stand-alone programs on Race Equity in America and Race Equity in the Workplace, as well as specialized programs on a variety of other race equity topics and custom programs to suit your needs. One Dinner is not enough to make lasting change, so we recommend quarterly programs, beginning with one or both of our Beginning Topics, and moving on to Next Topics or Custom Programs.

SAMPLE SCHEDULE

Q1 SIGNATURE PROGRAM: RACE EQUITY IN AMERICA

Q2 SIGNATURE PROGRAM: RACE EQUITY IN THE WORKPLACE

Q3 SIGNATURE PROGRAM: RACE EQUITY AND HOUSING

Q4 CUSTOM PROGRAM

All schedules are customizable. We recommend starting with Race Equity in America or Race Equity in the Workplace, but we will work with you to determine your unique needs and topics for the remaining quarters.

RACE EQUITY TOPICS

SIGNATURE

FIRST

- Race Equity in America
- Race Equity in the Workplace

NEXT

- Health
- Food
- Economics
- Education
- Housing
- Voting Rights
- Democracy
- Activism
- Poverty
- Reparations
- Whiteness

CUSTOM

All custom Dinners include original plays and custom talks with conversation guides tailored to your industry, needs, or local issues.

"Our partnership with Out of Hand Theater to bring issues of diversity, equity and inclusion to our undergraduate business students has been rewarding for all involved, students, student leaders and staff alike. Out of Hand has been the perfect partner at the most critical time, their ability to provide an impactful performance followed by thoughtful dialogue, especially in a virtual setting has been invaluable to the growth of our students as they start their journeys towards becoming tomorrow's business leaders."

ANNA GIBBONS, EMORY UNIVERSITY

EQUITABLE DINNERS @WORK

PRICING

SIGNATURE PROGRAMS

\$4100 FOR UP TO 25 PARTICIPANTS
 \$5275 FOR 26-100 PARTICIPANTS
 \$8925 FOR 101-500 PARTICIPANTS
 \$12,275 FOR 501-1000 PARTICIPANTS

PLUS
 \$150 PER FACILITATOR FOR EACH GROUP
 OF 10 OR FRACTION OF 10

EXAMPLE:
 COST FOR 100 PARTICIPANTS: \$6775

CUSTOM PROGRAMS

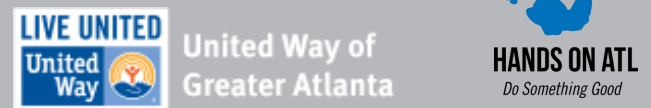
\$8450 FOR UP TO 100 PARTICIPANTS
 \$12,400 FOR 101-500 PARTICIPANTS
 \$15,650 FOR 501-1000 PARTICIPANTS

PLUS
 \$150 PER FACILITATOR FOR EACH GROUP
 OF 10 OR FRACTION OF 10

EXAMPLE:
 COST FOR 100 PARTICIPANTS: \$9950

10%
 discount for
 4+ dinners

CLIENTS



WHAT CLIENTS SAY

"Thank you, once again, for a terrific job leading the CVC's Equitable Dinners. Today's program went great, and I was so appreciative of the experienced facilitators in my small group Please extend my thanks to all of the facilitators and the entire Out of Hand team. It was a pleasure working with you all."

CHERYL KORTEMEIER, EXECUTIVE DIRECTOR, CORPORATE VOLUNTEER COUNCIL OF ATLANTA

"I felt this this experience was very insightful and was more hands on then many of the other similar sessions I have attended. Being able to share experiences with my peers was a great way of seeing many point of views and becoming more aware."

PARTICIPANT EMORY UNIVERSITY

WHERE IT CAME FROM

Equitable Dinners at Work grew out of Equitable Dinners, **Out of Hand Theater's** free, monthly, online series featuring art, experts, and conversation. Every month we address a different racial equity topic, with a guest speaker, the performance of a new 10-minute play written in consultation with the speaker, and facilitated, small-group conversations in Zoom breakout rooms.

PRESS

- [The New York Times](#)
- [Decatur Dinners Documentary](#)
- [All Things Considered](#)
- [CBS 46](#)
- [Atlanta Journal-Constitution](#)
- [EmoryWire](#)



WHY IT'S SPECIAL

- **Art Accelerating Empathy**, understanding and dialogue
- **Small Group Conversations** with a trained facilitator in every breakout room
- **Racial Diversity** in every breakout room
- **Equitable Dinners** attendees come from 40 states, including 90 Georgia cities and town, plus 8 foreign countries. They represent the racial diversity of our nation, with 60% white attendees, and 40% Black, Indigenous, and other people of color. They are equally diverse in age, with 22% between the ages of 18 and 39, 45% between 40 and 59, and 34% 60 and older. 86% of attendees say the event caused them to think more deeply about racial equity, and 85% say it made them more likely to take anti-racist action. Over 2,000 people have attended.

GET IN TOUCH

E-Mail: info@outofhandtheater.com

Website: www.outofhandtheater.com

PARTNERS

Equitable Dinners Atlanta Partners



OUT OF HAND